Your employer may have qualified with the Workers’ Compensation Division for the coverage of injuries arising out of and in the course of employment. While at work in or about the premises occupied, used or controlled by the employer, this coverage is required for extra hazardous industries may opt for this coverage level, as well.

In the event of a work-related injury

1. Notify your employer how and when you were injured within 72 hours of the incident.
2. Submit a written report of your injury to Wyoming Workers’ Compensation within 10 days of the incident. You must complete and sign the “Wyoming Report of Injury” form. If your employer does not have any forms, call (307) 777-7441, or contact your nearest Workforce Center, for information on how or where to obtain an injury report form.
3. Submit the form to a local Workers’ Compensation office or representative, or mail it to:

Wyoming Workers’ Compensation
PO Box 20207
Cheyenne, WY 82002

The filing of an injury report is not a claim for lost wages or any other Workers’ Compensation benefit. You must apply for benefits. To obtain the appropriate application form, contact Workers’ Compensation. For more detailed information or assistance concerning benefits and procedures, call the Wyoming Workers’ Compensation Division at (307) 777-7441 or visit wyomingworkforce.org.

HEALTH AND SAFETY PROTECTION ON THE JOB

The Wyoming Occupational Health and Safety Act provides job health and safety protection for workers employed in general business and industry throughout the state as well as to all employees of the state and its political subdivisions. The Wyoming Department of Workforce Services, OSHA Division, created by the Act, has primary responsibility for administering the Act, and the Occupational Health and Safety Commission promulgates rules and regulations for workplace health and safety standards as authorized by the Act.

You have Safety on the job everybody’s responsibility!

Employers

Each employer shall furnish to his employees, a place of employment and employment which are free from recognized hazards that are causing or that are likely to cause death or serious physical harm. Each employer shall comply with occupational health and safety standards, rules, regulations and orders issued pursuant to the Act.

Employers shall comply with occupational health and safety standards, and rules, regulations and orders issued pursuant to the Act, which are applicable to their own work environment and conduct.

Employer Reporting Requirements

Report to OSHA all work-related fatalities within 24 hours, and all reported hospitalizations, inpatient admissions and loos of an ear within 24 hours.

Inspection

The Act requires that a representative or representatives of the employers and a representative or representatives authorized by the employer shall be given an opportunity to accompany a duly authorized representative of the Wyoming OSHA Division during a physical inspection of any workplace for the purpose of adding each inspection.

When there is no authorized employer representative, the authorized representative of the Commission (Compilation Office) shall consult with a reasonable number of employees concerning matters of safety and health.

Violation

If upon inspection Wyoming OSHA Division determines that an employer has violated the Act, a citation and notification of penalty will be issued to the employer within 180 days following the occurrence of the violation. Each notice of violation must be prominently posted in a conspicuous place at or near the site of the violation until the violation is corrected, or for three working days, whichever period is longer.

Voluntary Action

Technical Assistance Consultation Services is responsible for providing free technical assistance to all employers, associations, state and local governments working within the boundaries of Wyoming. These services are available upon a written request from employers. These services include but are not limited to providing assistance with the operation of this plan to assure that continued approval is merited. Any person

Complaint

Employees or the representatives have the right to file a complaint with Wyoming OSHA requesting an inspection if they believe unsafe or unhealthful conditions exist in their workplace. Wyoming OSHA will only act upon complaints

The Act provides that employers may not be discharged or discriminated against in any way for filing safety and health complaints or otherwise exercising their rights under the Act. No action Discrimination cases do not have a set number of days to issue a citation for protected activity.

Wyoming@Work (find a job in Wyoming)
wyomingatwork.com

Wyoming@Work
Wyoming workers’ compensation

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UNEMPLOYMENT INSURANCE

WORKFORCE SERVICES

Wyoming unemployment insurance

Claims may be filed by unemployed workers by telephone or by the Internet. Unemployment insurance taxes are paid by employers.

You are insured under the law

Department of Workforce Services
Unemployment Insurance Division
PO Box 2760
Casper, WY 82602

Wyoming Claims Center
In-State (307) 473-3789;
Out-of-State (866) 729-7799

Internet Claims
wyomingworkforce.org

Unemployment Insurance Information
wyomingworkforce.org

WORKFORCE SERVICES

Wyoming state minimum wage

$5.15 Per Hour

A training wage of $4.25 per hour is allowed for employees under age 20 during the first 90 days of employment.