If you believe you have been discriminated against, or if you have questions about this Part, please contact the Louisiana Department of Justice, Division of Human Rights, at 1-888-248-0859 or visit www.laworks.net.

R.S. 51:2231(c)

CHILD LABOR

Louisiana Minor Labor Law Placard
Title 23, Chapter 3 of Revised Statutes of 1950 as Amended

FEDERAL EARNED INCOME TAX CREDIT

Earned Income Credit

Notice to Employees of Federal Earned Income Tax Credit (EITC)
If you make $40,000 or less, your employer should notify you of the benefits of the Federal Earned Income Tax Credit. Employees can reduce their Federal taxes through the Federal Earned Income Tax Credit, which is a refund based on a percentage of or an increase in earned income. Additional information and forms are available for employees on the Internal Revenue Service website.

OUT-OF-STATE MOTOR VEHICLES

Out-of-State Motor Vehicles

Duties of employees and employers
1. If an employee is at work, he or she may not: Expire registration of the motor vehicle or register a vehicle of a person who is employed in that trade or craft on the premises. The person shall also be liable for any wages, taxes, or other compensation due to a person who is employed in the trade or craft. The term "compensation" includes any wages, taxes, or other compensation due to a person who is employed in the trade or craft. The term "employer" means any person who is in the trade or craft. The term "employee" means any person who is in the trade or craft. The term "wage" means any wages, taxes, or other compensation due to a person who is employed in the trade or craft. The term "tax" means any wages, taxes, or other compensation due to a person who is employed in the trade or craft. The term "other compensation" means any wages, taxes, or other compensation due to a person who is employed in the trade or craft.

SICKLE CELL TRAIT DISCRIMINATION

Sickle Cell Trait Discrimination

Protection of sickle cell trait discrimination
1. It is unlawful to discriminate against an individual because of his or her sickle cell trait. The term "discriminate" means to refuse to employ, to restrict, to deny, or to otherwise deny a person who is employed in the trade or craft. The term "employer" means any person who is in the trade or craft. The term "employee" means any person who is in the trade or craft. The term "wage" means any wages, taxes, or other compensation due to a person who is employed in the trade or craft. The term "tax" means any wages, taxes, or other compensation due to a person who is employed in the trade or craft. The term "other compensation" means any wages, taxes, or other compensation due to a person who is employed in the trade or craft.

GENETIC DISCRIMINATION

Genetic Discrimination

Genetics in the Workplace

Location, time, or other conditions the employer does not control that are related to the employee’s wage, taxes, or other compensation due to a person who is employed in the trade or craft.

Examples

- An employer’s policy of not employing a person with sickle cell trait
- An employer’s policy of not allowing a person with sickle cell trait to work in a particular job or workplace
- An employer’s policy of not providing reasonable accommodations to a person with sickle cell trait
- An employer’s policy of not hiring a person with sickle cell trait

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- An employer’s policy of not hiring a person with sickle cell trait

Employee’s rights

An employee who feels that the employer is violating state law should file a complaint with the Louisiana Equal Opportunity Commission or their designated agent.

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Genetic Information

- Genetic information is information about the individual’s genetic makeup, family members, or the individual’s family members’ disease history, or the individual’s family members’ medical history.
- Genetic tests are tests for genetic makeup, family members, or the individual’s family members’ disease history, or the individual’s family members’ medical history.

 genetically related

- Genetically related tests are tests that determine the genetic composition of a person’s blood, tissue, or other biological material. They may be used to determine whether a person has a genetic disorder or to predict the likelihood of developing a genetic disorder. They may also be used to determine whether a person has a genetic disorder that could be passed on to their children.

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