OSHA
www.labor.ky.gov
Frankfort, KY 40601
Kentucky provides occupational safety and health protections under a plan approved in 1973 by the U.S. Department of Labor. Questions and concerns can be directed to the Kentucky Division of Occupational Safety and Health Education and Training Services.

Employers are required to maintain records of occupational fatalities, injuries, and illnesses experienced by their employees. Records must be kept for at least five years after the date of the last entry. The Division of Occupational Safety and Health Compliance may request to review these records. Employers must report to the Division of Occupational Safety and Health Compliance any incident that results in a fatality or the hospitalization of three or more employees within 8 hours from when the incident is reported to the employer, the employer’s agent, or another employee. Incidents resulting in a fatality must be reported to the Division of Occupational Safety and Health Compliance within 8 hours of the occurrence. Employees have a right to a safe working environment, and the law provides protections for employees who report workplace hazards.

Contesting Procedures:

If an employer is cited for a violation of the Occupational Safety and Health Act of 1970, the employer has the right to contest the citation(s) in the Kentucky Labor Cabinet. Violation(s) may be assessed a penalty up to $70,000 for each violation and not less than $5,000 for each willful violation. Equally, any employee or employee representative of an employer who has been cited may also contest the action. Any party wishing to contest a citation(s) may file a contest within 15 days of the date of issuance of the citation. No penalty may be assessed pending the contest of the citation(s).

You may be eligible for partial benefits if you are still employed by your regular employer but are working less than your normal full-time hours.

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