EMPLOYEE SAFETY AND HEALTH PROTECTION

The Arizona Occupational Safety and Health Act of 1972 (AZOSH) provides safety and health protections for employees in Arizona. The major provisions of AZOSH include provisions to require employers to establish, administer and maintain an occupational injury and illness prevention program. AZOSH also includes provisions which require the Arizona Industrial Commission (AIC) and its subordinate agency the Arizona Division of Occupational Safety and Health (ADOSH) to make rules and regulations to enforce the provisions of the Act.

As an employee, you have the following rights:

You have the right to notify your employer or ADOSH about workplace hazards. You may ask ADOSH to conduct an inspection if you believe there are severe, unhealthful conditions in your workplace. Your right to participate in the inspection is protected from retaliation.

You have the right to request that ADOSH conduct an inspection if you believe there are severe, unhealthful conditions in your workplace. Your right to participate in the inspection is protected from retaliation.

You have the right to file a complaint with ADOSH within 30 days of the discriminatory action. You are also afforded protection from discrimination under the Federal laws that prohibit discrimination in hiring, employment and terms of employment.

You have the right to see any citations that have been issued to your employer. Your employer must post the notice in your workplace.

You have the right to inspect a workplace and workplace facilities.

You may file a complaint with the Arizona Industrial Commission's Labor Department alleging that an employer has violated the Act. Violations of the Act may result in penalties.

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