EMPLOYEE SAFETY AND HEALTH PROTECTION

The Arizona Occupational Safety and Health Act of 1972 (the "Act") provides safety and health protections for employees in Arizona. The Act is administered by the Occupational Safety and Health Commission ("Commission"). You can contact the Commission at 800 W. Washington, Phoenix, Arizona 85004.

As an employee, you have the following rights:

You have the right to notify your employer or ADOSH about workplace hazards. You may not be retaliated against for making such a report.

You have the right to conduct an inspection if you believe there are unsafe or unhealthy conditions in your workplace. You or your representative may participate in the inspection.

If you believe you have been discriminated against for making safety and health complaints, or for exercising your rights under the Act, you have the right to file a complaint with ADOSH within 30 days of the discriminatory action.

You are afforded protections from discrimination under the Federal Fair Labor Standards Act and the Arizona Equal Opportunity Act.

The Arizona Commission on Employment, Public Welfare, and Health plan may do so at the following address:

Phoeno, Arizona 85007-2022; (602) 542-4515.

FOR PAIRS DI Empleador, Agenia de Empieos, o Sindicato. Se enconstrará especialistas de la Comisión Industrial de Arizona o Agencias de Administración de la ley General de los Estados Unidos. Se podrán presentar quejas de discriminación en el trabajo, referencias de trabajo, o miembros de sindicatos.